

Discussion Questions: Managing a Diverse Workforce in Indonesia

- Pre-class assignment: Answer 2 out of the first 4, and also answer #5.
 1. How do you think Islam influences employee behavior and motivation?
 2. What other national cultural orientations might one see playing out in the workplace? (i.e. Hofstede, Trompenaars, Kluckhohn and Strodbeck)
 3. What are the major ethical issues in the case?
 4. What, if anything can be about productivity losses during Ramadan?
 5. Using the chapter on motivation and the chapter on ethics from the text book, design an ethical motivation system for the business that fits the Indonesian culture.